

2608DDEI01 – Increase DDEI Grant Funding

Motion to increase the DDEI Grant funding by \$7,000 to a total of \$15,000 for the Spring 2026 grant period.

Purpose: We are currently reviewing three excellent repeat-applicant programs that strongly support our DEI approach and direction. Each program provides meaningful and much-needed support to underserved swimmers and addresses important gaps in access and opportunity. They all support the ability for athletes to remain in the sport or to convert from lessons to Pacific Swimming membership. All three programs were previously funded only partially due to limited available funding. It would be great to provide stronger support when these opportunities arise, particularly for programs that have demonstrated a continued commitment to serving underserved communities.

Each of the three programs has identified a need of approximately \$10,000 or more to fully fund their special initiatives. They have also indicated that even a \$5,000 award would make a meaningful difference and allow them to move their programs forward. This additional funding would enable us to provide more meaningful support to three strong programs that align closely with our DEI priorities and are making a positive difference for underserved swimmers.

There is a total of \$7,000 from the Pacific Club Grants that was not distributed. This amount will be reallocated to the DDEI Grant and will not impact the total budget for the 2025-2026 year.